

# Nomination Committee Agenda Template



### **Nomination Committee Agenda Template**

**Meeting details** Meeting Title

Date: [date of meeting]

Time: [start time] — [end time]

Location: [meeting location]

Attendees List attendees, including names, titles, and a space

for marking presence

**Absentees** Absent list attendees

Item	Description	Estimated time	Notes
Call to Order	The chairperson welcomes committee members and guests, and reviews meeting purpose.	5 minutes	
Approval of minutes	Committee votes to approve minutes from previous meeting.	5 minutes	
Approval of agenda	The committee votes to approve the meeting agenda.	5 minutes	
Board recruitment update	Discuss current board composition, upcoming vacancies, recruitment efforts, and needed skills.	15-20 minutes	
Action items: nominations	Discuss the evaluation process, review candidate profiles, evaluate candidates, and identify a shortlist.	30-45 minutes	



Item	Description	Estimated time	Notes
Next steps and timeline	Confirm the next steps for evaluation, nominee selection, and timeline presentation to the board.	5 minutes	
Adjournment	The chairperson adjourns the meeting.	2 minutes	

## The practical recommendations for using the template

According to studies, successful nomination procedures promote employee engagement and retention in addition to attracting top talent. Meetings that are properly led <u>may increase participation by 27%</u> through collaborative problem-solving and action planning. When utilized properly, the nomination committee agenda template reaches its full potential.

Learn how to improve your meetings using two important elements: attachments, supporting materials, and presenter instructions.

#### 1. Attachments and supporting documents

The effective use of attachments and supporting documentation is critical to ensuring a productive nomination committee meeting. This section discusses ways of choosing, sharing, and using these materials to improve the meeting experience.



#### Strategic selection

- ► **Target the relevant.** Focus on materials that are directly relevant to agenda topics to minimize information overload. Prioritize items that will help with important discussions, choices, or votes.
- Consider your audience. Make attachments appropriate for the committee's level of expertise. Avoid highly technical publications for expert committees, and instead provide basic content for novice members.
- Maintain a balance between depth and conciseness. Wherever possible, provide simple summaries, and only thorough reports when in-depth analysis or complicated judgments are required.

#### Simplified sharing

- ► Timely access. Distribute information well in advance of the meeting, giving plenty of time for study and contemplation. This promotes awareness and reduces the need for clarification during the session.
- Utilize technology. Use secure online solutions for document sharing, which provide quick access, version control, and real-time changes.
- Personalise distribution. Consider personal preferences. You can also provide alternatives for physical copies and electronic versions with the help of board portals, for example.



#### Extra value

- Curate expert opinions. When needed, incorporate takes from industry experts or external advisers as attachments to provide varied viewpoints.
- Benchmark data. Provide industry standards or competitor comparisons with key papers for informed context.
- Interactive features. Consider using interactive elements in attachments, such as polls or surveys, to measure committee attitude and promote pre-meeting participation.

#### 2. Instructions for presenters

High-quality presentations are vital for everyone at nomination committee meetings. This section describes the processes for presenters using the nomination committee agenda template.

#### **Presentation format**

- ▶ **Structure.** Arrange your presentation rationally, following the flow of the agenda item you're discussing. Also, identify essential points, explanations, and suggestions.
- Visuals. Use clear and simple charts, graphs, and tables to enhance your narrative. Try to avoid visual clutter and ensure that all committee members are following what you say.



Conciseness. Focus on conveying the most important information in the allotted time. Prioritize essential results, suggestions, and supporting data, while minimizing unnecessary information.

#### Additional considerations

- **Proof the worth.** Go beyond just showcasing the nominee's qualifications. Provide concrete examples and numbers to illustrate prospective worth to the company.
- Distinguish the candidate. Highlight your candidates' unique skill sets or experiences that set them apart from others.
- Look beyond. Provide forward-looking insights on how each nominee's contributions will help the business achieve its strategic goals.

#### Report format

- To make the most of committee time, stick to the word limit for each part.
- Focus on each nominee's main accomplishments, qualifications, and relevant contributions.
- When presenting statistics or achievements, use bulleted lists and tables for clarity.



Simplify your nomination committee meetings with our agenda template and streamline collaboration using board portal solution.

According to the <u>board portal comparison</u>, experts recommend the <u>iDeals'</u> board portal as the number one board management software:



Support	Call	
support@idealsvdr.com	United States	United Kingdom
	888 927 0491	808 189 5055

#### **Visit**

North American Office

14 Wall Street, 20th Floor,

New York City, New York, 10005,

United States of America

European Office

49 Queen Victoria Street,

London EC4N 4SA,

United Kingdom